

	Valid Through:	December 2026	Page 1 of 4
	Last Revision Date:	December 2023	
Departments Affected: All Departments		Personnel: All Staff	
Name of Policy: Debt Collection Policy			

I. POLICY STATEMENT

The purpose of the Policy is to comply and provide information with respect to the billing and collection of patient debt, pursuant to the California Health and Safety Code and the Federal Patient Protection and Affordable Care Act. In the interest of promoting financial stability and conserving resources for indigent care, Lucile Packard Children's Hospital (LPCH) will ensure that debts owed by Guarantors for medical services provided by LPCH are collected in a timely manner and in compliance with the law.

II. DEFINITIONS

- A. Extraordinary Collection Action (ECA)
 - 1. Placing a lien on an individual's property
 - 2. Foreclosing on real property
 - 3. Attaching or seizing an individual's bank account or other personal property
 - 4. Commencing a civil action against an individual or obtaining a writ of attachment
 - 5. Causing an individual's arrest
 - 6. Garnishing wages
 - 7. Reporting adverse information to a consumer credit reporting agency or credit bureau
 - 8. Deferring or denying Medically Necessary care because of nonpayment of a bill for previously provided care under LPCH's Financial Assistance and Charity Care Policy
 - 9. Requiring payment before providing Medically Necessary care because of outstanding bills for previous care
 - 10. Selling debt to a third party
- B. Financial Assistance
 - 1. Assistance provided to patients for whom it would be a financial hardship to fully pay the expected out-of-pocket expenses for medically necessary services (defined in the Financial Assistance and Charity Care Policy) provided by LPCH and who meet the eligibility criteria for such assistance, as set forth in the Financial Assistance and Charity Care Policy. Under this Policy, Financial Assistance is either Charity Care or Financial Hardship Discount. LPCH's Financial Assistance and Charity Care Policy can be obtained by contacting Patient Financial Services.

III. PROCESS

- A. LPCH will pursue payment for debts owed for health care services provided by LPCH according to LPCH policy and procedures as summarized in this policy.
- B. LPCH will comply with relevant federal and state laws and regulations in the assignment

of bad debt.

- C. All patient account balances that meet the following criteria are eligible for placement with a collection agency:
1. LPCH has made attempts to collect payment using reasonable collection efforts. LPCH will attempt to mail four (4) Guarantor statements after the date of discharge from outpatient or inpatient care, with a final 10 day notice appearing on the fourth Guarantor statement, indicating the account may be placed with a collection agency. All billing statements include a notice about the LPCH Financial Assistance/Charity Care Policy.
 2. Accounts with a "Returned Mail" status are eligible for collections assignment after all good faith efforts have been documented and exhausted.
 3. If a patient currently has other accounts that are open or unresolved bad debt balances, LPCH reserves the right to send accounts to collections earlier. If LPCH determines the individual is eligible for financial assistance, it will promptly refund any overpaid amounts.
- D. Prior to commencing collection activities against a patient, LPCH or any collection agency shall provide the patient or Guarantor with the following written notice:
- State and federal law require debt collectors to treat you fairly and prohibit debt collectors from making false statements or threats of violence, using obscene or profane language, and making improper communications with third parties, including your employer. Except under unusual circumstances, debt collectors may not contact you before 8:00 a.m. or after 9:00 p.m. In general, a debt collector may not give information about your debt to another person, other than your attorney or spouse. A debt collector may contact another person to confirm your location or to enforce a judgment. For more information about debt collection activities, you may contact the Federal Trade Commission by telephone at 1-877-FTC-HELP (382-4357) or online at www.ftc.gov. Nonprofit credit counseling services may be available in your area.
- D. As stated in LPCH's Financial Assistance/Charity Care Policy, a patient who qualifies for a Financial Hardship Discount, may negotiate an extended interest-free payment plan for any patient out-of-pocket fees. The payment plan shall take into account the patient's income, essential living expenses, assets, the amount owed, and any prior payments. The extended payment plan may be declared no longer operative after the patient's or Guarantor's failure to make all consecutive payments due during a 90-day period starting with the first day that the Patient misses a payment. Before declaring the hospital extended payment plan no longer operative, LPCH or a collection agency shall make a reasonable attempt to contact the patient or Guarantor by telephone and to give notice in writing at least sixty (60) calendar days after the first missed payment that the extended payment plan may become inoperative, and of the opportunity to renegotiate the extended payment plan. Prior to the hospital extended payment plan being declared inoperative, LPCH or a collection agency shall attempt to renegotiate the terms of the defaulted extended payment plan, if requested by the patient or Guarantor. The patient shall be given at least thirty (30) calendar days, starting from the date the written notice of the missed payment was sent, to make a payment before the extended payment plan is declared inoperative. For purposes of this section D, the notice and telephone call to the patient or Guarantor may be made to their last known telephone number and address. If a payment plan is declared inoperative, and

the patient has qualified for Financial Assistance, Hospital or Collection Agency shall limit the amount it seeks from the patient to the amount the patient was responsible to pay after any discounts.

- E. If a Guarantor disagrees with the account balance, the Guarantor may request the account balance be researched and verified prior to account assignment to a collection agency.
- F. Accounts at a collection agency may be recalled and returned to LPCH at the discretion of LPCH and/or according to state or federal laws and regulations. LPCH may choose to work the accounts to resolution with the Guarantor or a third party as needed, or place the accounts with another collection agency.
- G. LPCH does not engage in any extraordinary actions (ECAs) as defined above.
- H. Documentation of income or assets obtained from a patient or Guarantor during the process of determining their eligibility for Financial Assistance shall not be used for collections activities; provided, however, that this does not prohibit the use of information obtained by LPCH or any of its agents or collection agencies independently of the eligibility process for Financial Assistance.
- I. Compliance
 - 1. All workforce members including employees, contracted staff, students, volunteers, credentialed medical staff, and individuals representing or engaging in the practice at LPCH are responsible for ensuring that individuals comply with this Policy;
 - 2. Violations of this Policy will be reported to the Department Manager and any other appropriate Department as determined by the Department Manager or in accordance with hospital policy. Violations will be investigated to determine the nature, extent, and potential risk to the hospital. Workforce members who violate this Policy will be subject to the appropriate disciplinary action up to and including termination.

IV. DOCUMENT INFORMATION

A. References

Reference	Level of Evidence	Review Date
California Health and Safety Code 127400127462 as applicable.	D	10/2019
Federal Patient Protection and Affordable Care Act, Section 501(r) of the Internal Revenue Code and regulations promulgated thereunder.	D	10/2019

- B. Author/Original Date
January 2007, S. DiBoise, Chief Hospital Counsel and E. Leigh, Office of General Counsel
- C. Distribution and Training Requirements
This policy resides in the Patient Care Manual of Lucile Packard Children's Hospital Stanford.
- D. Review and Renewal Requirements

This policy will be reviewed and/or revised every three years or as required by change of law or practice.

E. Review and Revision History

February 2011, S. Shah, Clinical Accreditation Mgr

April 2014 M. Montes, Patient Advocacy Mgr

December 2014, Andrea M. Fish, Office of General Counsel March 2015, Andrea M.

Fish, Office of General Counsel October 2019, Andrea M. Fish, Office of General Counsel

L. Moffett, December 2023

F. Approvals

LPCH VP Ops, 4/07, 2/11

PFS Rev Cycle Dir/PFS VP Ops, 4/14

LPCH Finance Committee, 4/15, 11/19

LPCH Board of Directors, 9/21

Board of Directors, 12/2023

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